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Image# 15970007991

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

	For Other	r Than An Auti	norized Comm	ittee		Office Use Only		
NAME OF COMMITTEE (in full)	TYPE OR	PRINT ▼	Example: If ty		12FE4M5			
ARCADIS U.S., II	NC. POLITIC	AL ACTION (COMMITTEE	(ARCADIS	PAC)			
ADDRESS (number and st		ZA DRIVE SUITE 1	00					
Check if differer	nt L							
than previously reported. (ACC)	HIGHLA	NDS RANCH			CO	80129-2377		
2. FEC IDENTIFICATI	ON NUMBER ▼	CIT	Y_	;	STATE A	ZIP CODE ▲		
C C00388983			S THIS X	NEW (N) OR	AMI (A)	ENDED		
4. TYPE OF REPOI (Choose One)	Rep		20 (M2)	May 20 (M5)	Aug 2	(Non-Ele Year On	nly)	
(a) Quarterly Report		Mar	20 (M3)	Jun 20 (M6)	Sep 2	20 (M9) Dec 2 (Non-Ele Year On	20 (M12) ection nly)	
April 15		Apr	20 (M4)	Jul 20 (M7)	Oct 2	0 (M10) X Jan 3	1 (YE)	
Quarterly R	(C)	12-Day PRE-Election	Primary (12P)	General (12G) Runoff	(12R)	
Quarterly Round October 15		Report for the:	Conventio	n (12C)	Special (1	2S)		
Quarterly Round January 31		Electio	M M	/ D D /	Y Y Y	in the State of	-	
Year-End R	-Year (d)	30-Day	11 011			State of		
Report (Nor Year Only)	n-election \ \ \ \ \ \	POST-Election Report for the:	General (30G)	Runoff (30	OR) Specia	al (30S)	
Termination (TER)	Report	Electio	n on	/ D D /	Y W Y W Y	in the State of		
5. Covering Period	11 25		through	n 12	/ 31 /	2014		
I certify that I have exam	nined this Report a	and to the best of	my knowledge an	d belief it is tru	e, correct and	complete.		
Type or Print Name of Ti	reasurer Mr. Terr	y Campbell Lang						
Signature of Treasurer	Mr. Terry Campbe	ell Lang	[Electronic	ally Filed]	Pate 01	12 / 2015	Y Y Y	
NOTE: Submission of false	e, erroneous, or inc	complete information	n may subject the p	person signing th	nis Report to the	e penalties of 2 U.S.C. §	§437g.	
Office						FEC FORM 3X		
Use Only						Rev. 12/2004		

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

25 2014 Report Covering the Period: 2014 12 31 From: To: **COLUMN A COLUMN B** This Period Calendar Year-to-Date (a) Cash on Hand 128561.33 January 1, 2014 (b) Cash on Hand at 171371.47 Beginning of Reporting Period..... 58913.65 6003.51 (c) Total Receipts (from Line 19) (d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 177374.98 187474.98 6(a) and 6(c) for Column B)..... 0.00 10100.00 Total Disbursements (from Line 31)...... Cash on Hand at Close of 8. Reporting Period 177374.98 177374.98 (subtract Line 7 from Line 6(d))..... Debts and Obligations Owed TO the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) 10. Debts and Obligations Owed BY the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission 999 E Street, NW Washington, DC 20463

Toll Free 800-424-9530 Local 202-694-1100

DETAILED SUMMARY PAGE

of Receipts

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 11	25 2014 To:	12 31 2014		
I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date		
Contributions (other than loans) From: (a) Individuals/Persons Other Than Balifical Committees	'			
Than Political Committees (i) Itemized (use Schedule A)	5988.51	50695.87		
(ii) Unitemized(iii) TOTAL (add	15.00	8217.78		
Lines 11(a)(i) and (ii)	6003.51	58913.65		
(b) Political Party Committees	0.00	0.00		
(such as PACs)(d) Total Contributions (add Lines	0.00	0.00		
11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5)▶	6003.51	58913.65		
2. Transfers From Affiliated/Other Party Committees	0.00	0.00		
3. All Loans Received	0.00	0.00		
Loan Repayments Received	0.00	0.00		
(Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00		
to Federal Candidates and Other Political Committees	0.00	0.00		
/. Other Federal Receipts (Dividends, Interest, etc.)	0.00	0.00		
(a) Non-Federal Account	0.00	0.00		
(from Schedule H3)		0.00		
(b) Levin Funds (from Schedule H5)	0.00	0.00		
(c) Total Transfers (add 18(a) and 18(b))	0.00	0.00		
Total Receipts (add Lines 11(d),		F00.15 27		
12, 13, 14, 15, 16, 17, and 18(c))▶	6003.51	58913.65		
). Total Federal Receipts (subtract Line 18(c) from Line 19)▶	6003.51	58913.65		

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
Operating Expenditures: (a) Allocated Federal/Non-Federal Activity (from Schedule H4)		3
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share	0.00	0.00
(b) Other Federal Operating		
Expenditures(c) Total Operating Expenditures	0.00	0.00
(add 21(a)(i), (a)(ii), and (b))▶	0.00	0.00
Transfers to Affiliated/Other Party	0.00	0.00
Committees Contributions to Federal Candidates/Committees	0.00	0.00
and Other Political Committees	0.00	10100.00
Independent Expenditures (use Schedule E)	0.00	0.00
Coordinated Party Expenditures		
(2 U.S.C. §441a(d)) (use Schedule F)	0.00	0.00
Loan Repayments Made	0.00	0.00
Loans Made	0.00	0.00
Refunds of Contributions To: (a) Individuals/Persons Other	5.00	7
Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees		0.00
(such as PACs)	0.00	0.00
(d) Total Contribution Refunds	0.00	0.00
(add Lines 28(a), (b), and (c))▶	0.00	0.00
Other Disbursements	0.00	0.00
Fodoral Floation Activity (2.11.5.C. \$421(20))		
Federal Election Activity (2 U.S.C. §431(20)) (a) Allocated Federal Election Activity		
(from Schedule H6)	0.00	0.00
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add		
Lines 30(a)(i), 30(a)(ii) and 30(b))▶	0.00	0.00
Total Disbursements (add Lines 21(c), 22,		
23, 24, 25, 26, 27, 28(d), 29 and 30(c))	0.00	10100.00
Total Federal Disbursements		
(subtract Line 21(a)(ii) and Line 30(a)(ii)		
from Line 31)	0.00	10100.00

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
3. Total Contributions (other than loans) (from Line 11(d), page 3)	6003.51	58913.65
4. Total Contribution Refunds (from Line 28(d))	0.00	0.00
5. Net Contributions (other than loans) (subtract Line 34 from Line 33)	6003.51	58913.65
6. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))▶	0.00	0.00
7. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
3. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	6	OF	20	
(check only one)									
X 11a 11b					11c	12			
		13		14		15	16	;	17

or for commercial purposes, other than using	g the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	ICAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Joseph Applegate		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13191 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation Senior Vice President	\$40.00 biweekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1040.00	-
Full Name (Last, First, Middle Initial) Mr. John Batten III Mailing Address 630 Plaza Drive		Date of Receipt
Suite 200 City	State Zip Code	12 26 2014 Transaction ID : SA11AI.13192
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	180.00
Name of Employer Arcadis U.S. Inc.	Occupation Director	\$60 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1560.00	
Full Name (Last, First, Middle Initial) C. Mr. Gary Coates		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13193 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	405.00
Name of Employer Arcadis U.S. Inc.	Occupation EVP Operations	\$135. Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼ 3510.00	-
SUBTOTAL of Receipts This Page (optional	I)	705.00
	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:						PAGE	:	7	OF	20
(check only one)										
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or for commercial purposes, other than using	g the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	ICAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Edward Copeland		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13194 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	75.00
Name of Employer Arcadis US inc.	Occupation Executive Vice President	\$25. Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 650.00	_
Full Name (Last, First, Middle Initial) Mija Coppola Mailing Address 630 Plaza Drive	·	Date of Receipt
Suite 200 City	State Zip Code	12 26 2014 Transaction ID : SA11AI.13196
Highland Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period
Name of Employer Arcadis U.S. Inc.	Occupation Director	\$50. Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1300.00	
Full Name (Last, First, Middle Initial) Mr. Curt Cramer		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13197 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	525.00
Name of Employer Arcadis U.S. Inc.	Occupation EVP Env/Infr/Bldgs	\$175. Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼ 4550.00	-
SUBTOTAL of Receipts This Page (optional	ıl)	750.00
	nber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	Ξ	8	OF	20	
(check only one)										
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or for commercial purposes, other than using the	e name and address of any political committee to	solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICA	AL ACTION COMMITTEE (ARCAE	DIS PAC)
Full Name (Last, First, Middle Initial) Mr. Paul A. Dalida Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Vice President Aggregate Year-to-Date ▼ 1799.98	Date of Receipt 12 26 2014 Transaction ID: SA11AI.13198 Amount of Each Receipt this Period 207.69 \$69.23 Bi-Weekly payroll deduction
Full Name (Last, First, Middle Initial) Mr. Keith Dias Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) General	State Zip Code CO 80129 C Occupation Manager Aggregate Year-to-Date ▼ 1820.00	Date of Receipt 12 26 2014 Transaction ID: SA11AI.13199 Amount of Each Receipt this Period 210.00 \$70 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial) Mr. Peter Dyke Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Executive VP Aggregate Year-to-Date ▼ 2600.00	Date of Receipt 12 26 2014 Transaction ID : SA11AI.13200 Amount of Each Receipt this Period 300.00 \$100 Bi-Weekly payroll deductions
SUBTOTAL of Receipts This Page (optional)	>	717.69
TOTAL This Period (last page this line number	r only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	9	OF	20	
(check only one)									
X 11a 11b					11c	12			
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or for commercial purposes, other than using the	ne name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Pedro Fierro Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee.	State Zip Code CO 80129	Date of Receipt 12 26 2014 Transaction ID: SA11AI.13201 Amount of Each Receipt this Period 30.00
Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	Occupation Manager, Business Practice Aggregate Year-to-Date ▼ 260.00	\$10 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial) Patrick Flannelly Mailing Address 630 Plaza Drive Suite 200 City Highland Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Director Aggregate Year-to-Date ▼ 1300,00	Date of Receipt 12 26 2014 Transaction ID : SA11AI.13202 Amount of Each Receipt this Period 150.00 \$50 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial) Mr. William Grubbs Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date ▼ 1040.00	Date of Receipt 12 26 2014 Transaction ID: SA11AI.13203 Amount of Each Receipt this Period 120.00 \$40 Bi-Weekly payroll deductions
SUBTOTAL of Receipts This Page (optional)		300.00
TOTAL This Period (last page this line numbe	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	the name and address of any political committee t	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCA	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Craig Halvorson		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13204 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	150.00
Name of Employer Arcadis U.S. Inc.	Occupation Associate Vice President	\$50 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1300.00	
Full Name (Last, First, Middle Initial) Mr. Marble J. Hensley (Jr.) Mailing Address 630 Plaza Drive	·	Date of Receipt
Suite 200	State Zip Code	12 26 2014 Transaction ID : SA11AI.13205
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	60.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$20 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00	_
Full Name (Last, First, Middle Initial) C. Mr. James Hill		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13206 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	75.00
Name of Employer	Occupation	\$25 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Account Manager	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	650.00	
SUBTOTAL of Receipts This Page (optional	I)	285.00
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOF	R LINE	NUMBER: PAGE 11 OF 20					20			
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or	for commercial purposes, other than using the	name and address of any political committee to	solicit contributions from such committee.
\rangle	NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICA	L ACTION COMMITTEE (ARCAD	PIS PAC)
Α.	Full Name (Last, First, Middle Initial) Mr. T. Wayne Holcombe		Date of Receipt
	Mailing Address 2929 Briarpark Drive Suite 300		12 26 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
	City	State Zip Code	Transaction ID : SA11AI.13207
	Houston	TX 77042	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	75.00
	Name of Employer	Occupation	\$25 Bi-Weekly payroll deductions
	Arcadis U.S. Inc.	Vice President	
	Receipt For:	Aggregate Year-to-Date ▼	
	Primary General Other (specify) ▼	650.00	
	Full Name (Last, First, Middle Initial)	, , , , , , , , , , , , , , , , , , , ,	
В.	Mr. Jon Hoogenboom		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		12 26 2014 _
	City	State Zip Code	Transaction ID : SA11AI.13208
	Highlands Ranch	CO 80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	30.00
	Name of Employer	Occupation	\$10 Bi-Weekly payroll deductions
	Arcadis U.S. Inc.	Manager	
	Receipt For:	Aggregate Year-to-Date ▼	
	Primary General	Aggregate Teat-to-Date V	
	Other (specify) ▼	260.00	
c.	Full Name (Last, First, Middle Initial) Mr. Berny D Ilgner		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		12 26 _ 2014 _
	City	State Zip Code	Transaction ID : SA11AI.13209
	Highlands Ranch	CO 80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	45.00
	Name of Employer	Occupation	\$15 Bi-Weekly payroll deductions
	Arcadis U.S. Inc.	Manager, Business Practice	
	Receipt For:	Aggregate Year-to-Date ▼	
	Primary General	Aggregate Tear to Bate V	
	Other (specify) ▼	390.00	
s	SUBTOTAL of Receipts This Page (optional)		150.00
т	OTAL This Period (last page this line number of	only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:			PAGE	 12	OF	20		
(che	ck only	or	ne)					
X	11a		11b		11c	12		
	13		14		15	16	;	17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions

or for commercial purposes, other than using	the name and address of any political committee to	solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Dennis J. Kachmarsky		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City	State Zip Code	Transaction ID : SA11AI.13210
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	115.41
Name of Employer	Occupation	\$38.47 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Vice President	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1000.22	
Full Name (Last, First, Middle Initial) Mr. Jason Lagowski	•	Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200 City	State Zip Code	12 26 2014 Transportion ID - SA44A1 42244
Highland Ranch	CO 80129	Transaction ID : SA11AI.13211 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer	Occupation	\$40 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1040.00	
Full Name (Last, First, Middle Initial) Mr. Robert Lawson		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13212 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	115.41
Name of Employer	Occupation	\$38.47 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Area Manager	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1000.22	
SUBTOTAL of Receipts This Page (optional)	•	350.82
TOTAL This Period (last page this line numb	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINI	E NUMBER	: PAGE	13 OF	20
(check or	nly one)			
X 11a	11b	11c	12	
13	14	15	16	17

or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. George McMahon		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State Zip Code	Transaction ID : SA11AI.13213
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	60.00
Name of Employer	Occupation	\$20. Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Vice President	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	520.00	
Full Name (Last, First, Middle Initial) Mr. John Nocera	•	Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200 City	State Zip Code	12 26 2014
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13214
	00129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	165.00
Name of Employer	Occupation	\$55 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1430.00	
Full Name (Last, First, Middle Initial) Mr. Mary Ann Pennington-Neic	ert	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13215 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	75.00
Name of Employer	Occupation	\$25 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Treasurer	
Receipt For:	Aggregate Year-to-Date ▼	-
Primary General Other (specify) ▼	650.00	
SUBTOTAL of Receipts This Page (optional)	300.00
(.xor pagooo nam	//	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 14 C					OF	20		
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	13		14		15	16	;	17

or for commercial purposes, other than usir	ng the name and address of any political committee	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	TICAL ACTION COMMITTEE (ARCA	DIS PAC)
Full Name (Last, First, Middle Initial) 1. Janet Peters		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City	State Zip Code	Transaction ID : SA11AI.13216
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	180.00
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Leader	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1560.00	
Full Name (Last, First, Middle Initial) 3. Mr. Lynden J Peters		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200		12 26 2014
City	State Zip Code	Transaction ID : SA11AI.13217
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	135.00
Name of Employer	Occupation	\$45 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Project Manager	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1170.00	
Full Name (Last, First, Middle Initial)		
. Heather Polinsky		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City	State Zip Code	Transaction ID : SA11AI.13218
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	180.00
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For:	Aggregate Year-to-Date ▼	_
Primary General	riggregate roat to Bate V	
Other (specify) ▼	1560.00	
SUBTOTAL of Receipts This Page (option	al)	495.00
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TOTAL This Period (last page this line nur	mber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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	13	14		15	1	6	17

or for commercial purposes, other than using	g the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	ICAL ACTION COMMITTEE (ARCA	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Barry Quinn		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13219 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	300.00
Name of Employer Arcadis U.S. Inc.	Occupation Director	\$100 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 2600.00	
Full Name (Last, First, Middle Initial) Mr. James Reid Mailing Address 630 Plaza Drive		Date of Receipt
Suite 200 City	State Zip Code	12 26 2014 Transaction ID : SA11AI.13220
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	75.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	- \$25 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 650.00	
Full Name (Last, First, Middle Initial) C. Mr. Bruce Risley		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13221 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	210.00
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$70 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼ 1820.00	-
SUBTOTAL of Receipts This Page (optional	ıl)	585.00
	nber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Alexander Rothchild		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 7 2014
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13222 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	225.00
Name of Employer Arcadis U.S. Inc.	Occupation National Expert	\$75 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1950.00	-
Full Name (Last, First, Middle Initial) Mr. Frederick Schneader		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	12 26 2014
Highlands Ranch	CO 80129	Transaction ID : SA11AI.13224 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	180.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$60.00 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1560.00	
Full Name (Last, First, Middle Initial) C. Mr. Joseph Seibold		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13225 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	60.00
Name of Employer	Occupation	\$20.00 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For: Primary General	Aggregate Year-to-Date ▼	
Other (specify) ▼	520.00	
SUBTOTAL of Receipts This Page (optional)	465.00
TOTAL This Period (last page this line num	ber only)	

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or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Scott C. Shannon		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13226 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	75.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$25.00 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 650.00	
Full Name (Last, First, Middle Initial) Mr. Randall Sillan Mailing Address 630 Plaza Drive		Date of Receipt
Suite 200 City	State Zip Code	12 26 2014 Transaction ID : SA11AI.13227
Highland Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation Engineer	\$40.00 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1040.00	-
Full Name (Last, First, Middle Initial) C. Ms. Lee Ann Smith		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13228 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	60.00
Name of Employer	Occupation	\$20 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Project Director	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	520.00	
SUBTOTAL of Receipts This Page (optional) >	255.00
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using the	ne name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) Mr. Tusher Talele Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) Full Name (Last, First, Middle Initial)	State Zip Code CO 80129 C Occupation Manager Aggregate Year-to-Date ▼ 1300.00	Date of Receipt 12 26 2014 Transaction ID: SA11AI.13230 Amount of Each Receipt this Period 150.00 \$50 Bi-Weekly payroll deductions
Mr. Steven Taylor Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	State Zip Code CO 80129 C Occupation Controller Aggregate Year-to-Date ▼ 520.00	Date of Receipt 12 26 2014 Transaction ID : SA11AI.13231 Amount of Each Receipt this Period 60.00 \$20 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial) Ms. Anne Thatcher Mailing Address 630 Plaza Drive Suite 200 City Highland Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Vice President Aggregate Year-to-Date ▼ 390.00	Date of Receipt 12 26 2014 Transaction ID : SA11AI.13232 Amount of Each Receipt this Period 45.00 \$15 Bi-Weekly payroll deductions
SUBTOTAL of Receipts This Page (optional)	•	255.00
TOTAL This Period (last page this line numbe	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE	1	19	OF	20	
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or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Thomas A. Visosky		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 / Y Y Y Y Y Y
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13234 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation Principal	\$40.00 Bi-Weekly payroll deduct
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1040.00	
Full Name (Last, First, Middle Initial) Kimberly Walsh	<u>'</u>	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	12 26 2014 Transaction ID : SA11Al.13235
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	120.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$40 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1040.00	
Full Name (Last, First, Middle Initial) C. Mr. Wayne A. Welch		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 26 2014
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.13236 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	60.00
Name of Employer	Occupation	\$20 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Project Manager	
Receipt For: Primary General	Aggregate Year-to-Date ▼	
Other (specify) ▼	520.00	
SUBTOTAL of Receipts This Page (optiona	l) >	300.00
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	g the name and address of any political committee to	solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	ICAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Timothy Wippold		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	12 26 2014 Transaction ID : SA11AI.13237
Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 75.00
Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	Occupation Business Practice Manager Aggregate Year-to-Date ▼ 650.00	\$25 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial) 3. Mailing Address		Date of Receipt
City	State Zip Code	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	
Name of Employer	Occupation	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼	
Full Name (Last, First, Middle Initial)		Date of Receipt
Mailing Address		M = M / D = D / Y = Y = Y = Y
City	State Zip Code	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	
Name of Employer	Occupation	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼	
SUBTOTAL of Receipts This Page (optional	1)	75.00
TOTAL This Period (last page this line num	nber only)	5988.51